



Vacancy Announcement

United States Court of Appeals, Fifth Circuit

Office of the Clerk

Position:	Programmer/Analyst
Starting Salary Range:	CL 26 (\$45,321 - \$73,637) CL 27 (\$49,772 - \$80,933) CL 28 (\$59,660 - \$96,999) Depending upon qualifications, experience and/or education.
Closing Date:	Until Filled
Announcement:	2-2019

Position Overview:

The United States Court of Appeals for the Fifth Circuit located in New Orleans, Louisiana, is accepting applications for the position of Programmer/Analyst. Under the guidance of the Chief of the Technology Division, the Programmer/Analyst performs professional work related to designing, developing, modifying and adapting new and existing software. The primary responsibility of the incumbent is writing code.

Required Qualifications:

- Knowledge of applicable programming languages, outstanding programming skills and ability to master new technologies to meet the needs of the court
- Ability to understand, analyze, make recommendations and implement solutions to technical automation issues
- Ability to interact and communicate effectively both orally and in writing
- Ability to work as part of a team

Preferred Qualifications:

- Knowledge of Microsoft.Net and Windows, or Java and Linux. Knowledge of both preferred
- Mobile experience (iOS, Android, HTML5/Cordova/PhoneGap) a bonus

Application Process:

Interested applicants must submit a cover letter and a completed AO78, Application for Judicial Branch Federal Employment, by email as **a single PDF** to Clerk_HR@ca5.uscourts.gov. Please reference the vacancy number for which you are applying in the subject line. Incomplete applications will not be considered. Additional information including the AO78 application form can be obtained on the Fifth Circuit website, www.ca5.uscourts.gov.

Qualified applicants chosen for consideration are subject to applicable skill testing.

The United States Court of Appeals is an Equal Opportunity Employer

Benefits:

Employees of the Clerk's Office of the United States Court of Appeals, Fifth Circuit are not included in the government's civil service classification. They are, however, entitled to similar benefits as other federal employees. These include:

- 13 days paid vacation per year for the first three years of employment
- 20 days paid vacation per year after three years of employment
- 26 days paid vacation per year after 15 years of employment
- 13 days paid sick leave per year
- 10 paid Federal holidays per year (plus Mardi Gras)
- Participation in the Federal Employees Retirement System (including government Thrift Savings Plan similar to 401K plan with matching funds)
- Choice of medical, dental, and vision coverage from a wide variety of plans
- Pretax flexible spending account programs (medical and dependent care)
- Life and long-term care insurance options
- On-site physical fitness facility
- Telework eligible with supervisor approval

When computing employee leave and retirement benefits, time in service with other federal agencies, as well as time for certain prior military service may be taken into consideration. Additional information regarding federal judiciary employee benefits and compensation can be found on the U.S. Courts website at <http://www.uscourts.gov/careers/benefits>.

Information:

This office provides reasonable accommodations to applicants with disabilities. If you need such accommodation for any part of the application and hiring process, please notify the person who contacts you concerning your application. The decision to grant reasonable accommodations will be made on a case by case basis.

Applicants must be United States citizens or lawful permanent residents seeking United States citizenship.

Funds are not available to support travel or relocation expenses.

Direct deposit of federal wages required.

The court reserves the right to modify the conditions on this job announcement, withdraw the job announcement, fill the position sooner than the closing date, or to extend the closing date, any of which actions may occur without any prior written or other notice.

Due to the high volume of applications received, the Court will only communicate with qualified applicants who will be considered for this position. Qualified applicants are subject to testing for relevant skills. When applicable, applicants are selected for interviews based upon test scores.

The successful candidate will be offered employment based on a satisfactory background check and investigation. Employees serve under "Excepted Appointments" and are considered "at will" employees.